

Non Discrimination Policy

Naugatuck Valley Ear, Nose and Throat Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Naugatuck Valley Ear, Nose and Throat Associates. does not exclude people or treat them differently because of race, color, national origin, age disability or sex.

Naugatuck Valley Ear, Nose and Throat Associates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Linda Terry. If you believe that Naugatuck Valley Ear, Nose and Throat Ass. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Linda Terry

171 Grandview Ave, Suite 201, Waterbury, CT 06708, 203-578-4630. You can file a grievance in person or by mail. If you need help filing a grievance, Linda Terry is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S Department of Health and Human Services
200 Independence Ave, SW
Room 509F, HHH Building
Washington, D.C. 20201

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.